



Edison Consulting Group

Applicant location	National
Role	Board Member / Independent Director
Closes	14 July 2023
Remuneration	Paid, to be advised.
Contact number	0277019592

Business description

Edison is in an exciting growth phase, with many opportunities on the horizon due to increased electrification of NZ's economy and aggressive Net Carbon Zero commitments. The Board of Directors play an important role, with responsibility for the effective governance and strategic leadership of Edison.

Established in 1995, Edison has built a solid reputation for achieving great results through an excellent team of engineers who are dedicated, professional and highly competent.

Edison focuses on providing advisory, design, project management and engineering services to electrical generation, transmission, and distribution businesses, throughout New Zealand.

Our business growth is driven by people. We currently have 70+ employees, which is projected to increase to 90-100 employees over the next two years.

Edison prioritises its clients and people. Our clients say that Edison has experienced people, who understand their business and deliver the results they need. Edison has spent many years growing a team of experienced people and developing a culture that is flexible, professional, safe, and supportive.

Edison is looking to fill the position of one of the two independent directors, who is due to retire and will not be re-standing. Two Independent Directors (Independent Board Chair), and two Executive Directors constitute the current Board.

Particular skills/competencies sought

Director responsibilities

The Board is responsible for the effective governance and strategic leadership of Edison Consulting Group, including holding the Chief Executive to account. The Board acts in accordance with the Edison Board Charter.

Ideal applicant

We seek an Independent Director who is passionate about contributing positively to a more sustainable New Zealand. Experience in leading successful commercial businesses, demonstrating governance expertise and capability is essential.

In general terms, the following qualities are sought in the composition of the Board:

- **Strategic Context:** The ability to see the wider picture and future opportunities and risks, the possible implications and impact of these along with the ability to apply judgement to make decisions.
- **Interpersonal skills and cultural fit:** The ability to relate to the company at its current size and to take a pragmatic and inclusive approach in the development of a positive company culture through the Governance framework.
- **Teamwork:** A capable communicator and a personal style that promotes discussion and collaboration within the Board.
- **Credibility/Reputation:** Perceived within the business community as being credible and of having a good reputation.
- **Integrity:** High ethical standards and integrity and all personal and business dealings.
- **Pragmatic:** The ability and intelligence to make sensible and practical, yet astute, business decisions and recommendations based on reasonable assumptions and factual information, including the ability to deal with uncertainty, risk, incomplete information and complexity, both in the present and reaching out several years.
- **Commercial judgement:** and understanding of the position and objectives of Edison Consulting and the complex market in which the company operates.

The following analytical competencies are sought in the composition of the Board:

- **Critical Thinking:** The ability to probe the facts, challenge assumptions, identified the advantages or drawbacks of proposals, provide counter arguments, and ensure discussions are penetrating and constructive.
- **Financial Literacy:** The ability to interpret financial statements and statistical information and to understand the use of financial ratios and other indices for evaluating company performance, and to recognise their significance, quality and timeliness.
- **Results Orientation:** An entrepreneurial talent for contributing to the creation, not merely the preservation, of shareholder value and coupled with a can-do attitude and strong orientation towards delivering results.

We are also looking for demonstrated skill and experience in some or all of the following areas:

- Commercial enterprise (growth focus)
- Mergers and acquisitions
- Professional advisory services delivery
- New Energy sector / decarbonisation development
- SME Commercial ownership and succession
- Stakeholder engagement and communication skills
- Experience in Chairing Board Committees such as Audit and Risk

Personal traits of successful applicants will include: Collegial, team player, strategic, with values that match Edison's (integrity, professionalism, achievement, fairness, wellbeing).

Commitment required

As a guide, we expect an average time commitment of around two days each month. 11 board meetings are held per year (February – December), also bi-annual strategy sessions, shareholder AGM, and Finance and Risk committee meetings.

Directors are also expected to attend occasional work functions and site visits. Meetings may be held at the offices in Auckland, Tauranga, Hamilton or Wellington, as well as online. Meetings are typically six hours in duration.

Term

Three years

Apply

To apply, please send your CV and cover letter outlining why you would be an ideal candidate to Craig Hattle, Board Chair c/o: tani.hansen@edison.co.nz